

PRESS RELEASE

Safran Executive Committee appointments

Paris, January 15, 2021

Changes in Executive Committee members' functions

Bernard Delpit, Chief Financial Officer, also responsible for Corporate Strategy, Mergers & Acquisitions and Real Estate, **has been appointed Group Deputy CEO**, effective January 14, 2021.

@Hervé Thouroude / Safran



Bernard Delpit started his career in 1990 with the French national audit office. In 1994 he transferred to the budget department in the Ministry of Economy and Finance. From 2000 to 2007 he moved to a management role at PSA Peugeot Citroën. After spending three years in China as Deputy CEO of the joint venture between PSA and its Chinese partner Dong Feng, in 2004 he was named Financial Controller. He joined the office of the French President in 2007 as Economic Advisor, then moved to La Poste in 2009 as Deputy CEO and CFO. In 2011, he became Chief Financial Officer at Crédit Agricole.

Since 2015, he is Chief Financial Officer of Safran.

Bernard Delpit, 56, graduated of IEP Paris (1985) and ENA (1990).

Céleste Thomasson, Executive Vice President, Corporate Secretary, **has been named Corporate Secretary and Group Ethics**, effective January 14, 2021.

@Cyril Abad / CAPA Pictures / Safran



Céleste Thomasson started her career in California as an attorney with the law firm Baker & McKenzie in Los Angeles. In 1999 she was named Senior Counsel at Laboratoires Fournier. Céleste Thomasson joined Safran group company Messier Services¹ in 2002 as head of the Legal Department, moving to Messier-Dowty¹ in 2003 as Vice President, Legal Affairs. In July 2008 she was named Senior Vice President and General Counsel at Safran USA, before being appointed General Counsel for Safran.

She became CEO of MorphoTrak in January 2014, then Senior Vice President, Strategy of Safran SA in September 2017. In February 2018 she moved to Zodiac Aerospace SA as a member of the executive board, then was named CEO of Safran Seats UK in January 2019. She

was named EVP, Corporate Secretary at Safran in August 2020.

Celeste Thomasson, 54, holds a Juris Doctor Degree from Southwestern University School of Law of Los Angeles and has been a member of the State Bar of California since 1993.

¹ both of these companies are now part of Safran Landing Systems

Sebastien Weber has been appointed Chief Executive Officer of Safran Aerosystems, effective January 14, 2021.



@ Safran

***Sébastien Weber** started his career in 1996 at ECE (which later became Zodiac Aero Electric). He held several different positions before moving to the Services branch in Hong Kong, and then created Zodiac Services Asia in Singapore in 2008. He moved to the Cabin branch in 2011 as business development manager, working with airlines. In 2012 he joined Zodiac Water & Waste Aero Systems in Carson, California. From 2016 until this latest appointment, he was CEO of the Fluid and Water & Waste Division. In 2019, he became CEO of Safran Passenger Solutions.*

Sébastien Weber, 48, graduated from the Supélec electrical engineering school (1995) and holds an MBA from the HEC business school (2003).

New Executive Committee appointments

Frédéric Verger has been named Executive Vice President, Chief Digital Officer and Chief Information Officer of Safran, effective January 21, 2021. He also joins Safran's Executive Committee.



@Jean Chiscano

***Frédéric Verger** started his career in 1990 as consultant at Eurosept Associés then joined PriceWaterhouseCoopers, with a focus on information systems, purchasing and industrial management. In 1995, he was named Organization Director, then Chief Information Officer of luxury group Cartier International, and a member of the Management Committee. He moved to Deloitte Consulting in 2001 as Senior Manager and on-deck partner.*

Frédéric Verger joined Saint-Gobain in late 2002 as Chief Information Officer. In 2011, Frédéric Verger was appointed Chief Purchasing and Chief Information Officer of the company and became a member of the General Management Committee. As CIO, Frédéric Verger played a leading role in the Group's digital transformation and was responsible for cybersecurity.

Frédéric Verger, 56, holds degrees from Ecole Polytechnique (promotion 1985) and Télécom Paris (1990).

Bruno Durand has been appointed Safran Executive Vice President, Production, Purchasing and Performance, effective January 14, 2021. He also joins the Group's Executive Committee.



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Bruno Durand started his career in 1983 with the Budget department of the French Ministry of Finance. He joined PSA (Peugeot-Citroën) in 1989, starting in the Finance department, then moving to Production. In 1994 he was named head of production, then director of purchasing for the Exhaust Systems branch in the auto parts company ECIA (Equipments et Composants pour l'Industrie Automobile).

Bruno Durand joined Valeo in 1998 as head of production and purchasing, and was subsequently named Director of Operations for Groupe SAMAS France in 2001. In 2005 he joined Safran as head of purchasing for Labinal (now Safran Electrical & Power), being named Deputy Managing Director several months later. He moved to Snecma (now Safran Aircraft Engines) in 2009 as Vice President, Supply Chain.

In 2012 he joined Sagem (now Safran Electronics & Defense) as Vice President, Production, then moved back to Safran Aircraft Engines in 2014 as Vice President, Production and Supply Chain. From July 2020 until this latest appointment, Bruno Durand was Executive Vice President, Production and Purchasing at Safran.

Bruno Durand, 59, graduated from the Ecole Centrale de Paris engineering school (1983).

Safran is an international high-technology group, operating in the aviation (propulsion, equipment and interiors), defense and space markets. Its core purpose is to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. Safran has a global presence, with 81,000 employees and holds, alone or in partnership, world or European leadership positions in its core markets. Safran undertakes research and development programs to maintain the environmental priorities of its R&T and Innovation roadmap.

Safran is listed on the Euronext Paris stock exchange and is part of the CAC 40 and Euro Stoxx 50 indices.

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