

ETHICS

DRIVE OUR DAY-TO-DAY DECISIONS

1 WHO'S CONCERNED?



All Safran employees



And more generally, **all stakeholders:** external and occasional staff, customers, suppliers.

3 REPORTING PROCESS



The whistleblower benefits from:

- Complete confidentiality; anonymity if requested
- Confirmation of receipt of the report
- Updates on the investigation and its findings



The reporting unit:

- Assesses the admissibility of reports
- Launches an investigation
- Concludes and files the report



Persons subject to whistleblowing are ensured:

- Completed confidentiality and protection of their statutory rights (e.g. "innocent until proven guilty")
- Information about the report and the findings of the investigation (if one is conducted)

2 HOW TO REPORT SUSPECTED WRONGDOING



Safran employees:

via the usual channels: direct superiors, HR, trade union representatives, chief compliance officers, internal control managers, medical officers, compliance, ethics and fraud prevention committee



Safran employees

and other stakeholders:

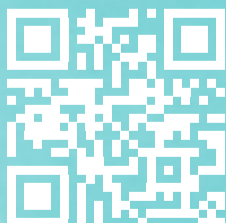
via a dedicated email address (for all languages)

safraan@alertethic.com

NOTE:

You can request anonymity.

IF YOU SUSPECT MISCONDUCT, SPEAK UP



Learn about Safran's whistleblower policy