



HEALTH, SAFETY AND ENVIRONMENT

Safran's actions in the areas of health, safety and the environment are at the heart of the four pillars of our social, societal and environmental responsibility strategy: decarbonizing aviation, being an exemplary employer, exemplifying responsible industry and affirming our commitment to society. As a key component of our operational performance, our HSE policy helps make Safran a sustainable leader in the global aviation sector.

THIS APPLIES TO THE ENTIRE GROUP, AND REQUIRES THE COMMITMENT OF EACH AND EVERY ONE OF US.

OLIVIER ANDRIÈS
Chief Executive Officer

SAFRAN IS COMMITTED TO HEALTH, SAFETY, ENVIRONMENTAL PROTECTION AND THE FIGHT AGAINST CLIMATE CHANGE,

for the benefit of its employees, partners, suppliers, customers and any other stakeholders affected by its activities, in a spirit of transparency and sincerity.

The defined objectives are part of a global approach to continuous improvement in health and safety, and to reducing our environmental footprint, and in particular our climate footprint, in the context of Corporate Social Responsibility in order to:

- preserve the health and safety of the men and women who contribute to the Group's development;
- reduce our environmental impact by designing more efficient products and services throughout their life cycle, supporting the transition of the aviation sector towards the objectives of the Paris Climate Agreement;
- reduce greenhouse gas emissions linked to our manufacturing activity, notably by reducing our energy consumption, and to our supply chain, by engaging our suppliers in an identical progress path;
- guarantee the compliance of our facilities throughout the world;
- prevent and reduce pollution that may be generated by our activities.

ALL SAFRAN EMPLOYEES, COMPANY DIRECTORS, MANAGERS AND STAFF

commit to respecting and implementing the HSE policy, by:

- referring to it individually and collectively, on a daily basis, so that HSE becomes part of our culture;
- complying with legal and other applicable requirements, in particular Safran's reference systems;
- being involved in prevention initiatives and ensuring the active contribution of all parties in each company and their facilities;
- ensuring that the progress plans included in the HSE process are effective and interact with the Group's overall management system.

THE PERFORMANCE OF EACH INDIVIDUAL IN TERMS OF HEALTH, SAFETY AND THE ENVIRONMENT IS A KEY FACTOR IN ASSESSING MANAGERIAL EXCELLENCE.

