

PRESS RELEASE

Innovative in Communications Safran publishes first employee-driven online annual report

Paris, March 23, 2017

Safran is releasing today <u>A Year with Safran</u>, **the Group's first online and employee-driven annual report**. The aim was to give Safran employees from around the world an opportunity to express themselves, by recounting their own personal highlight of 2016.

Safran employees had two months to send their first-person account to the Corporate Communications department. In the end, more than 370 employees from 18 countries took part by sharing their best memory of 2016, whether contributing to an innovative project or first flight, signing a new contract, joining the Group or moving to a new team.

Safran has created a special website presenting all of these personal highlights. Web users can navigate the site in several ways: by using an interactive map that highlights Safran's international presence and allows readers to go directly to the highlights in the region that interests them; or by a random display of highlights, allowing readers to get a quick look at a larger variety of highlights. A search by general subject is also possible.

Employees were free to choose their own favorite highlight, which enhances the authenticity of this annual report. At the same time, it bolsters the unity of Safran's workforce around major projects and nurtures a corporate culture based on sharing and feedback.

Business wins, plant expansions, trade shows, exciting projects, joining the Group, team spirit, the growing role of women... employees addressed a vast range of subjects for their personal contribution to this innovative corporate communications project, <u>A Year with Safran</u>.

Safran's first online and employee-driven annual report complements the *Safran Yearbook*, a photo report on the Group's highlights of 2016, published a few weeks ago.

Safran is a leading international high-technology group with three core businesses: Aerospace, Defence and Security (ongoing divestiture of Security business). Operating worldwide, the Group has 66,500 employees (Security included) and generated sales of 15.8 billion euros in 2016 (excluding Security). Working independently or in partnership, Safran holds world or European leadership positions in its core markets. The Group invests heavily in Research & Development to meet the requirements of changing markets, including expenditures of 1.7 billion euros in 2016 (excluding Security expenditures). Safran is listed on Euronext Paris and is part of the CAC40 index, as well as the Euro Stoxx 50 European index.

For more information: www.safran-group.com / Follow@Safran on Twitter

Contact(s)

Press / Safran Company Catherine MALEK / catherine.malek@safrangroup.com / +33 1 40 60 80 28

/ Safran Company Caroline COUDERT / caroline.coudert@safrangroup.com / +33 1 40 60 82 20