

MODERN SLAVERY ACT 2015: Slavery and Human Trafficking Statement

We are proud of the steps we have taken to combat slavery and human trafficking.

Organisation's Structure

We are a manufacturer and provider in the AEROSPACE sector. We are a part of the SAFRAN GROUP, and our ultimate parent company is SAFRAN SA. SAFRAN SA has its head office in France.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitments to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

We have a dedicated compliance team, which consists of involvement from the following departments:

- Legal
- Audit and Compliance
- Human Resources
- Procurement

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our supply chain staff.

Further Steps

We periodically review the effectiveness of the steps we have taken to ensure there is no slavery or human trafficking in our supply chains, by continuously improving our policies, procedures and systems that we have implemented.

SAFRAN ELECTRICAL & POWER UK LTD

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Adrian KIRK
General Manager