

STATUTORY AUDITORS' REPORT ON THE AUTHORIZATION TO GRANT EXISTING OR NEW SHARES, FREE OF CONSIDERATION

Annual General Meeting of May 26, 2021

Thirtieth resolution

This is a free translation into English of the Statutory Auditors' report issued in French and is provided solely for the convenience of English speaking users. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.

To the Shareholders,

In our capacity as Statutory Auditors of your Company and in compliance with Article L.225-197-1 of the French Commercial Code (*Code de commerce*), we hereby report on the proposed authorization to grant existing or new shares of the Company, free of consideration, to employees and corporate officers of your Company and/or related Group entities, which is submitted for your approval. The total number of existing or new shares granted pursuant to this authorization may not exceed 0.4% of the Company's capital.

Your Board of Directors proposes that, on the basis of its report, it be authorized for a period of 26 months to grant existing or new shares, free of consideration.

It is the responsibility of the Board of Directors to prepare a report on the proposed operation. It is our responsibility to report to you on the information provided to you on the proposed operation.

We performed the procedures that we deemed necessary in accordance with the professional guidance issued by the French national auditing body (*Compagnie Nationale des Commissaires aux Comptes*) for this type of engagement. These procedures consisted mainly in verifying that the proposed methods described in the Board of Directors' report comply with the legal provisions governing such operations.

We have no matters to report as to the information provided in the Board of Directors' report relating to the proposed authorization to grant existing or new shares, free of consideration.

Courbevoie and Paris-La Défense, March 26, 2021

The Statutory Auditors

MAZARS		ERNST & YOUNG et Autres	
Gaël Lamant	Jérôme de Pastors	Jean-Roch Varon	Philippe Berteaux