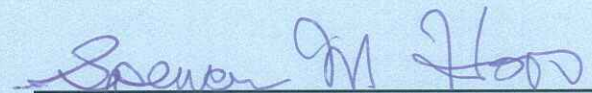


## ESCO-ZA's Supplier Diversity Policy

Engineered Arresting Systems (ESCO-ZA) recognizes that small and diverse businesses help drive innovation within the supply chain. It is our policy that small businesses should be given the maximum practicable opportunity to provide products and services for which they are technically and financially qualified.

Small business concerns include those owned and controlled by socially and economically disadvantaged individuals (certified small disadvantaged businesses), owned and controlled by women, certified as a historically underutilized business zone (HUBZone), and owned and controlled by veterans, including service-disabled veterans.



Spencer M. Hoos  
President & CEO

Date: SEPTEMBER 29, 2010

**AEROSAFETY & TECHNOLOGY / EMERGENCY ARRESTING SYSTEMS**

ENGINEERED ARRESTING SYSTEMS CORPORATION

