

2017

Safran UK
United Kingdom

 **SAFRAN**

Safran UK Policy - The Modern Day Slavery Act 2015

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION

We are a provider to Safran UK affiliates of Indirect Purchase, Finance, and Human Resource services. Safran UK is part of the Safran Group International Shared Services organisation and as such operates under Safran group procedures and process in regards to Ethical purchasing. Safran UK is a registered business within the UK with its head office located in Gloucestershire.

OUR BUSINESS

Safran UK Indirect Purchasing role is to source and purchase specific non-production requirements on behalf of its UK affiliates.

OUR SUPPLY CHAINS

Our supply chains include businesses supporting the sourcing of machine tools, transport, packaging, facilities management, consumables, services, special tooling, etc. principally related to the operational business requirements of our affiliates.

Safran UK as part of the Safran global organisation works to the highest ethical standards as demonstrated by its group procedures (GRP079) and as such takes a zero tolerance approach to slavery and human trafficking. Safran UK expects its supply chain to work to do the same.

Safran UK has modified its supplier Request For Proposal (RFP) and Supplier Selection Committee (SSC) processes to include the obligation for any supplier bidding for contract awards to state that its organisation is slavery and human trafficking free. If such commitment is not received it will prevent any supplier from moving forwards to the selection stage of the process.

Additionally, in our standard procurement process, we issue purchase orders that incorporate our General Terms of Purchase (GTP's) and General Terms of Agreement (GTA's) these conditions have had the following clause added;

“Slavery and forced labour can take many forms, including human trafficking or child labour. Safran UK's policy operates in line with The Human Rights Act 1998 and The Modern Day Slavery Act 2015, as such we will not tolerate forced labour (including human trafficking) or child labour in our operations, supply chain, or

any part of our business. We reserve the right to terminate this supply relationship if issues of noncompliance with our policies are discovered and/or noncompliance is not addressed in a timely manner.”

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and, to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

We include a Supplier compliance questionnaire within our supplier selection procedure

With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect suppliers to Safran UK and its affiliates to, at least, adopt ‘one-up’ due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. **Our Terms and Conditions forbid the use of forced labour, child labour and physically abusive disciplinary practices.** Safran UK supplier selections require suppliers to certify compliance with our prohibition of forced labour, child labour and physical disciplinary abuse as part of our Terms and Conditions that govern the purchase by Safran UK of goods and services from suppliers. We reserve the right to terminate our relationship with a supplier if issues of noncompliance with our policies are discovered and/or noncompliance is not addressed in a timely manner.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject. Training provided is recorded on individuals training records and Training charts

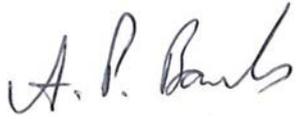
OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Safran UK's slavery and human trafficking statement for the current financial year

Signed and date

A handwritten signature in black ink, appearing to read 'A. P. Banks', written in a cursive style.

Adrian Banks

Head of Safran Shared Services, Safran UK

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BY TRUST**

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