ESSENTIALS
SAFRAN
IS AN INTERNATIONAL HIGH-TECHNOLOGY GROUP, operating in the aviation (propulsion, equipment and interiors), defense and space markets. Its core purpose is to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. Safran has a global presence, with 79,000 employees and sales of 16.5 billion euros in 2020 and holds, alone or in partnership, world or regional leadership positions in its core markets. Safran undertakes research and development programs to maintain the environmental priorities of its R&T and Innovation roadmap.

OUR CORE PURPOSE
Thanks to the commitment of our employees, proven innovation and operational excellence, Safran designs, builds and supports high-tech solutions to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. We also apply our skills to develop solutions that meet strategic needs, such as defense and access to space.

SAFRAN AERO BOOSTERS • SAFRAN AEROSYSTEMS • SAFRAN AIRCRAFT ENGINES
SAFRAN CABIN • SAFRAN ELECTRICAL & POWER
SAFRAN ELECTRONICS & DEFENSE • SAFRAN HELICOPTER ENGINES
SAFRAN LANDING SYSTEMS • SAFRAN NACELLES
SAFRAN SEATS • SAFRAN TRANSMISSION SYSTEMS

35,000+ SINGLE AISLE COMMERCIAL JET ENGINES in service worldwide (1)
27,800+ AIRCRAFT equipped with our landing systems
80+ SUCCESSFUL Ariane 5(2) launches in a row
100+ KILOMETERS OF WIRING in each Boeing 787 Dreamliner
23,000+ NACELLE COMPONENTS in service
1 out of every 2 commercial aircraft equipped with OUR EVACUATION SLIDES

200 MILLION PASSENGERS use our RAVE In-Flight Entertainment System every year
1+ MILLION SEATS in service in airline fleets worldwide
1 OUT OF EVERY 3 HELICOPTER TURBINE ENGINES sold worldwide
3,000 COMBAT AIRCRAFT fitted with our inertial navigation systems
45,000+ POWER TRANSMISSIONS, totaling over 1 billion flight-hours
350+ EJECTION SEATS for Rafale fighters (3)
750,000 TROLLEYS flying worldwide

(1) In partnership with GE through CFM International. (2) In partnership with Airbus through ArianeGroup. (3) Through Safran Martin Baker France, the 50/50 joint company between Safran and Martin-Baker.
Safran provides the world’s leading aircraft manufacturers with innovative and reliable propulsion solutions. Through CFM International(1), Safran developed and is producing the LEAP engine, successor to the CFM56, the world’s best-selling commercial aircraft engine. LEAP engines power the Airbus A320neo, Boeing 737 MAX and COMAC C919. We also make the SaM146(2) for the Sukhoi Superjet 100 regional jet. As one of the world’s leading makers of military aircraft engines, we produce the M88 for the Rafale multirole fighter and the TP400 turboprop(3), which powers the Airbus A400M military transport aircraft. In addition, Safran and MTU Aero Engines announced their partnership to jointly lead the development, production and support of the engine that will power the Next Generation Fighter (NGF), part of the Franco-German Future Combat Air System (FCAS) program.

Safran turbine engines power helicopters from the world’s leading manufacturers, including Airbus Helicopters, Bell, Leonardo, HAL, Russian Helicopters and AVIC. The Arrius and Arriel engines power machines in the light (1.5 to 3.5-ton) and medium (2 to 5-ton) classes, while the Makila and RTM322 power heavy helicopters such as the NH90 and AW101, in the 9 to 14-ton class. Safran is also developing two new helicopter turboshaft engines, the Arrano for helicopters in the 4 to 6-ton class (H160), and the Ardiden for the 5 to 8-ton class (Dhruv, Ka-62 and AC352). In addition, we have launched development of the Aneto, a new family of high-power engines for super-medium and heavy helicopters from 8 to 15 tons (AW189K).

Safran covers the entire lifecycle of engines, systems and equipment for civil and military fixed and rotary-wing aircraft. As a long-standing partner to the world’s leading aircraft manufacturers, Safran anticipates its customers’ needs, supports the development of new mobility modes and helps reduce the environmental footprint of the air transport industry.

No. 1 WORLDWIDE
- Engines powering single-aisle mainline commercial jets(1)
- Helicopter turbine engines
- Cabin interiors for regional and business aircraft
- Cabin liners, galleys, trolleys and containers
- Wheels and carbon brakes(2)
- Landing gear
- Electrical wiring
- Evacuation slides and oxygen systems
- Onboard water and waste management systems

(1) In partnership with GE.
(2) Mainline commercial jets with more than 100 seats.

Safran designs, manufactures and supports aircraft nacelle systems. Safran is the only nacelle manufacturer in the world to supply these essential parts for all market segments, from regional and business aircraft to mainline commercial jets. We are developing, alone or in partnership with Middle River Aerostructure Systems (ST Engineering), nacelles for the LEAP-powered Airbus A320neo and COMAC C919, as well as the Airbus A330neo and for the Pearl 700 and GE Passport™ bizjet engines. Safran also provides the exhaust system for GE9X engines which power the Boeing 777X.
Safran develops a wide range of state-of-the-art products and services to improve handling ease, flight safety and aircraft performance, including cockpit solutions, critical software and hardware, as well as electromechanical actuation, navigation, visual perception and data management systems. One out of every three commercial airplanes worldwide uses our Cassiopee flight data analysis service.

Safran offers proven expertise in all aircraft electrical systems, including power generation, distribution and conversion, aircraft wiring (with fasteners and protection devices) electric motors and system integration. As the world leader in electrical wiring interconnect systems (EWIS), Safran takes an active role in developing “more electric” aircraft, as well as hybrid and all-electric propulsion systems for new platforms, such as vertical takeoff and landing aircraft (VTOL). Safran is already involved in the testing phase on various programs of this type.

Safran designs, produces and supports landing gear, wheels, carbon brakes and complete landing systems for civil and military fixed and rotary-wing aircraft, including the Airbus A320, A320neo, A330, A350 XWB, A380 and A400M, the Boeing 737 Next-Generation, 737 MAX, 767, 777, 787 Dreamliner and F-18, the Dassault Aviation Falcon 7X/8X and Rafale, the Bombardier Global 7500/8000 and the Eurofighter Typhoon.

ружевых систем

Он разрабатывает широкий спектр современных продуктов и услуг, которые улучшают удобство управления, безопасность полетов и работу самолетов. Это включает в себя системы управления в кабине, критическую программное обеспечение и аппаратное обеспечение, а также электромеханическую активацию, навигацию, визуальное восприятие и системы управления данными. Одна из трех коммерческих авиалайнеров в мире использует нашу систему анализа данных Cassiopee.

Он предлагает обширный опыт в электрических системах всех видов самолетов, включая генерацию энергии, распределение и преобразование энергии, электропроводку (с винтами и защитными устройствами), электрические моторы и интеграцию систем. Как лидер в области электрических проводных систем (EWIS), он принимает активное участие в разработке “более электрических” самолетов, а также в разработке гибридных и полностью электрических систем для новых платформ, таких как вертикальный взлет и посадка самолетов (VTOL). Он уже участвует в тестировании различных программ этого типа.

Он проектирует, производит и поддерживает систему торможения, колеса, углеродные тормоза и полные системы посадки для гражданских и военных самолетов, включая Airbus A320, A320neo, A330, A350 XWB, A380 и A400M, Boeing 737 Next-Generation, 737 MAX, 767, 777, 787 Dreamliner и F-18, Dassault Aviation Falcon 7X/8X и Rafale, Bombardier Global 7500/8000 и Eurofighter Typhoon.
Safran designs essential high-tech systems and equipment for today’s aircraft. We develop and produce safety systems (evacuation slides, life rafts and vests), oxygen and control systems, ice protection, fuel (tank inerting, gauging and distribution) and air refueling systems, onboard water and waste management systems and seat actuation systems, plus innovative inflight entertainment systems as part of our “connected cabin” offering.

CABIN INTERIORS

Safran provides everything needed for a seamlessly integrated aircraft cabin: overhead bins, separations, cupboards, lavatories, galleys and inserts. We design, produce and support the world’s most innovative aircraft interiors, using advanced materials and technologies to make sure that passengers enjoy a safe and comfortable flight.

ONBOARD SYSTEMS, FLIGHT AND GROUND SAFETY

Safran designs and builds innovative, customized and high-value-added seating solutions for all classes: economy, premium economy, business and first class, as well as crew seats. Our complete range of ergonomic seats ensures passenger comfort, based on state-of-the-art design and engineered components to ensure optimized use of space. Safran also provides technical and commercial support to all customers, throughout the life of its products.

SEATS
A comprehensive range of aircraft equipment

Avionics
- Inertial navigation systems
- Flight data acquisition unit

Cockpit
- Pilot control systems
- Panels & displays
- Seats
- Windshield wiper systems

Electrical flight actuators

Cabin interiors
- Seats
- IFEC - Inflight entertainment & connectivity
- Cabin lighting
- Air management systems

Electrical flight actuators

Power & data wiring

Oxygen systems

Auxiliary Power Unit (APU)

Evacuation slides and life rafts

Anti-icing & de-icing

Inerting & fuel systems

Engines
- Engine control systems (FADEC)
- Power transmission systems
- Power distribution and generation

Cargo containers and pallets

Nacelles and components

Galleys & equipment

Lavatories, water & waste

Exterior lighting

Landing gear
- Braking & landing control systems
- Wheels and carbon brakes

Braking & landing control systems

Wheels and carbon brakes

Interior lighting

Landing gear

Braking & landing control systems

Wheels and carbon brakes

Interior lighting
Safran offers comprehensive service packages that help drive down operating costs. Through our global maintenance, repair and overhaul (MRO) network, we keep aircraft in the air. We also analyze the huge streams of data from connected equipment to develop personalized service solutions and guarantee maximum dispatch reliability for our customers, along with more efficient maintenance planning, plus lower cost and more efficient management of spare parts inventories.

As a major player in the global markets for optronics, avionics, inertial navigation, tactical drones, electronics and safety-critical software, Safran offers a complete range of systems and equipment that improve the efficiency of armed forces in many different countries. Our innovative solutions also facilitate the jobs of homeland security and police forces, customs agencies and search & rescue teams at sea or in the mountains.

No. 3 WORLDWIDE
• Inertial navigation systems

No. 1 IN EUROPE
• Tactical drones
• Inertial navigation systems
• Optronic (electro-optical) systems
NAVIGATION & GUIDANCE

Safran offers high-performance navigation systems and all their component parts. We are a leader in inertial sensor technology, with solutions known for their high reliability, very high precision and extreme robustness, designed to operate even under the harshest conditions. Safran is prime contractor for the AASM/Hammer air-to-ground guided weapon deployed by Rafale fighters. We also supply seekers for the Mistral, MICA IR, light anti-ship missiles and the medium-range missile (MMP), along with the sighting system for the MMP’s launcher station. Safran’s products are at the heart of the high-precision navigation systems on France’s ocean-going strategic deterrent force.

OPTRONICS

Safran offers a complete range of optronic (electro-optical) systems and equipment for military applications (submarines and surface vessels, combat vehicles, aircraft, etc.). We also design and produce portable optronic equipment, like the JIM family of multifunction infrared binoculars, in service with or on order by more than 40 countries. Furthermore, Safran is prime contractor for the FELIN soldier modernization program, an integrated equipment suite deployed by French infantry units.

DRONES & ROBOTS

Safran has developed expertise in all technologies that go into a drone system, allowing it to meet the requirements of many different types of missions: surveillance, intelligence, protection of armed forces, threat detection, collaborative battlespace, etc. Drawing on more than 25 years of experience as a prime contractor for the construction of tactical drones, Safran has developed the latest-generation Patroller™, a multi-sensor, long-endurance tactical drone, already selected by the French army. We are also developing eRider, an autonomous, reconfigurable all-wheel drive vehicle that can be used for a wide range of missions. Another prime area of focus at Safran is the integration of autonomous vehicles in military operations, as well as for civilian use, especially in urban environments.

DISMOUNTED WARFIGHTERS

Portable optronics, target acquisition systems for infantry and artillery observers, radio modules, secure tactical terminals, parachutes... Through these advanced solutions, Safran helps maintain infantry soldiers’ integrity and tactical superiority in all theaters of operation. We are also actively involved in a number of research programs, with both government and industry partners, to develop innovative new technologies. These advances will underpin the warfighter’s individual and collective capabilities, including positioning and navigation, observation and identification, mobility aid, energy sources and connectivity.
Safran is a major player in the space sector, including launch vehicles and missiles, propulsion and equipment for satellites and space vehicles, and high-performance optics. In short, Safran facilitates access to space, a strategic capability at several levels, including safeguarding national independence, supporting the growth of telecommunications and expanding our scientific knowledge, whether through observing the Earth or exploring the Universe.

No. 1 WORLDWIDE
- High-performance space optics
- Space surveillance by RF sensors
- Modems for satellite stationkeeping and space probe control
- High-speed data receiving systems for Earth observation and scientific satellites
- Space access for geostationary orbit

No. 1 IN EUROPE
- Satellite plasma propulsion systems

**LAUNCH VEHICLES**

ArianeGroup (a 50/50 joint company between Airbus and Safran) is prime contractor for Europe’s Ariane 5 and Ariane 6 launchers, with responsibility for design, production and marketing of launch services, via its subsidiary Arianespace. ArianeGroup also makes the missiles for France’s ocean-going nuclear deterrent force. ArianeGroup and its subsidiaries are recognized worldwide for the quality of their space equipment and propulsion systems, and also apply their expertise to other sectors. Safran has been selected to develop and produce the new SpaceNaute inertial reference unit for the upcoming Ariane 6 launch vehicle.

**SATELLITES**

Safran designs and produces thrusters and propulsion subassemblies used by satellites throughout their operating life. In particular, we are a pioneer in electric propulsion systems, which significantly decrease the amount of fuel that satellites need to carry, thus reducing launch costs and environmental impact. Safran’s PPS® 5000 thruster has been chosen to handle propulsion duties on all-electric satellite platforms for Thales Alenia Space and Airbus Defence and Space.

**GROUND STATIONS**

No. 1 IN EUROPE
- Satellite plasma propulsion systems

**HIGH-PERFORMANCE SPACE OPTICS**

Safran designs, develops, manufactures and integrates a complete range of high-performance optics and high-precision opto-mechanical equipment for satellites, large telescopes and high-energy lasers. In particular, we make advanced mirrors for leading astronomy programs such as the Extremely Large Telescope (ELT) and the Apollon giant laser.
**MEETING THE CLIMATE CHALLENGE, A TOP PRIORITY**

Safran is conducting an ambitious policy to tackle the challenge of climate change and support the transition to a carbon-neutral aviation industry by 2050, an objective set by the European Union. We are already working on a number of solutions to help reinvent the aviation industry, including new engine architectures, sustainable fuels and “more electric” aircraft.

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**TOWARDS LOW-CARBON AIRCRAFT**

To meet the goal of net zero carbon emissions for aviation by 2050, Safran plays an active role in the preliminary development of low-carbon aircraft, which could be introduced toward 2030-2035. These aircraft will feature ultra-efficient engines and aerodynamic designs, while also significantly reducing weight and offering full compatibility with sustainable aviation fuels (SAF) and an optimized electrical power system. We have already been working for a number of years on new engine architectures such as the Open Rotor, an unshrouded gas turbine engine with two counter-rotating fans, designed to reduce CO₂ emissions by 20% versus current powerplants. A number of technologies are being applied to reduce aircraft weight and therefore fuel consumption, including composite materials, additive manufacturing and the electrification of aircraft systems.

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**DEVELOPING ELECTRIC AND HYBRID PROPULSION SYSTEMS FOR AIRCRAFT**

At Safran, we invest heavily in research, most notably via partnerships with specialized startups, to make maximum use of the electric power available on current aircraft. One likely solution to meet energy efficiency targets for upcoming generations of commercial aircraft is a hybrid system, entailing an electric propulsion system used in conjunction with conventional thermal propulsion, along with increased electrification of secondary functions. We have carved out a leadership role in hybrid and all-electric architectures, thanks to our proven expertise in all aspects of aircraft electrical systems. We are already working with various manufacturers on different projects, including the EcoPulse distributed hybrid propulsion demonstrator with Daher and Airbus, and vertical takeoff and landing (VTOL) concepts.

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**SUPPORTING THE DEPLOYMENT OF SUSTAINABLE FUELS**

Decarbonizing aviation will depend on the use of sustainable fuels, such as biofuels from biomass or synthetic fuels, with a complete lifecycle that significantly reduces their carbon footprint. Liquid hydrogen is also being considered as a fuel, because it eliminates CO₂ emissions in flight. However, all of these options would require significant changes from current aircraft design, and therefore a stronger partnership between Safran and aircraft manufacturers.

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**REDUCING THE CARBON FOOTPRINT OF OUR OPERATIONS**

In 2018 we launched the “low carbon” project to reduce the emissions generated by our industrial operations. For 2021, we have set an even more ambitious target: to reduce CO₂ emissions by 30% in 2025, vs. 2018. All Group facilities have implemented actions to meet this objective, including an in-depth review of energy consumption, establishing an in-house carbon price (assigning a monetary value to polluting emissions) and using sustainable fuels for engine tests.

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**75% OF OUR RESEARCH & TECHNOLOGY INVESTMENTS focus on the environmental efficiency of our products.**
INNOVATIVE SOLUTIONS TO ANTICIPATE MARKET NEEDS

At Safran, research and innovation are fundamental. By focusing on these essential areas we can develop tomorrow’s technologies, products and services. We invested some 1.2 billion euros in R&D in 2020. Our efforts in this area are applied through major research programs, our own centers of expertise and partnerships, as well as targeted acquisitions enabling us to add basic technology building blocks. Around 16% of our employees support our technological excellence, whether working in Group companies, or Safran Tech, our corporate R&T center.

TARGETED INVESTMENTS TO MEET CUSTOMER EXPECTATIONS

Safran is developing a global production organization and commercial presence to foster its own growth and that of its customers. Our research & technology programs, developed in conjunction with aircraft manufacturers, address the most stringent requirements for competitiveness and environmental protection. While we are of course solidly anchored in France, which accounts for nearly 55% of our workforce and the strategic core of our R&D and production activities, we have also made international development a top priority.

FOSTERING CROSS-DISCIPLINARY EXPERTISE

Safran has always teamed up with top-tier partners from around the world, reflecting our commitment to open innovation. We work with leading government and academic research centers, including the CEA(1), ONERA(2), engineering schools and universities. We also form partnerships with our suppliers and with companies from other sectors, such as the auto parts giant Valeo. Through our corporate venture capital fund, Safran Corporate Ventures, we invest in innovative startups. In-house, we encourage the cross-fertilization of expertise, especially through an employee-driven innovation initiative.

BOOSTING OUR PERFORMANCE

Safran focuses on cost-effective technological and industrial excellence across the entire product lifecycle. For example, we have implemented an approach called QRQC (Quick Response Quality Control) and a Lean-Sigma methodology across the Group and at our suppliers, to boost our performance. Most of our support functions are now organized into shared services centers. We are currently deploying the global One Safran initiative, a Group-wide process-based management system, backed by standards of operational excellence. Safran is also integrating innovative new technologies in our new production units, such as digital continuity and additive manufacturing, to drive sustained growth.

DELIVERING EXCELLENCE TO SUPPORT OUR CUSTOMERS

Safran has always delivered excellence to consolidate our positions and drive growth, based on a strategy of standing out through innovation. We focus on R&D, backed by the continuous improvement of all functions and the development of new ways of working together.

5.2% OF 2020 SALES reinvested in R&D

16% OF GROUP EMPLOYEES work on R&D

QUALITY AND FLIGHT SAFETY

By deploying a quality management system based on the identification and handling of risks associated with our products, Safran is raising its standards to guarantee passenger safety and retain the trust of both our customers and aviation authorities.

(2) French aerospace research agency.
Safran’s CSR initiative, called “Engage for the Future”, has been crafted jointly with all of our stakeholders, both internal and external, to ensure our commitments take account of their expectations. Developed in line with our corporate purpose, our CSR strategy makes an active contribution through its stated ambitions, engagements, objectives and actions - and is an integral part of our DNA. This strategy also reflects the UN’s Global Compact, which Safran signed in 2014, and actively contributes to the UN’s Sustainable Development Goals (SDG). By balancing economic, social, societal and environmental performance, “Engage for the Future” fully expresses Safran’s corporate strategy.

FOUR CSR Pillars

“Engage for the Future” represents a strategy based on objectives for 2025, and is built on four pillars, each with a specific goal in mind. The first, “Decarbonize aviation”, seeks to position Safran as a leader in the drive to decarbonize the aviation sector. The second, “Be an exemplary employer”, aims to make Safran the preferred employer among both current and future employees. The third, “Embody responsible industry”, reflects our goal of setting the eco-standard for production facilities and across the entire value chain. Fourth and last is “Affirm our corporate citizenship” to engage actively in the communities where we operate and contribute to regional development. These four pillars are further defined via 12 concrete commitments and objectives, with annual progress KPIs.
TALENT, THE KEY TO OUR CURRENT AND FUTURE SUCCESS

In our high-tech business sectors, today’s innovations, and the talent behind them, will ensure tomorrow’s successes. Unleashing our human potential is naturally a top priority for Safran. Working at Safran means being part of a deep culture of innovation, and undergoing a unique and enriching experience day after day.

SAFRAN WAS NAMED THE WORLD’S BEST EMPLOYER IN ITS SECTOR (Forbes 2020)

4TH FAVORITE COMPANY OF ENGINEERING STUDENTS (Universum 2021)

2/3 OF ALL EMPLOYEES RECEIVED TRAINING in 2020

WORKING AT SAFRAN: A UNIQUE EXPERIENCE IN A HOTBED OF EXCELLENCE

Joining Safran means playing an active role in shaping tomorrow’s decarbonized aviation, alongside colleagues who have a passion for their professions and share the same values. People at all levels of our organization are committed to meeting our current and future environmental challenges, within a resolutely high-tech, international and multicultural environment. Our production facilities deploy state-of-the-art technologies such as additive manufacturing, augmented reality, advanced machine tools, collaborative robots (cobots) and more. Reflecting this attitude, two production lines at Safran have earned the French government’s “Showcase for Tomorrow’s Industry” label. Our teams are already working on projects that will shape the future of aviation, such as ultra-efficient engines and more-electric aircraft, with major technology leaps expected in the coming years. In other words, people joining Safran can look forward to some very exciting and stimulating challenges. Furthermore, teamwork and knowledge sharing are integral parts of Safran’s DNA, helping ensure employee fulfillment.

BUILDING A RICH AND DIVERSIFIED CAREER PATH

Working at Safran provides an unrivaled opportunity to develop a diversified career path. We offer a wide spectrum of possibilities for geographic and job mobility, allowing our people to develop their versatility, gain skills and shape their own careers. Safran University offers a broad range of training courses, including many MOOCs (massive open online courses) and digital formats accessible to all. At the same time, our initiatives help young people join the workforce and we take large numbers of students on work-study programs, internships, apprenticeships and student research programs. Safran is a responsible employer: we value diversity as a performance and innovation factor, and we have made a solid commitment to equal opportunity and gender equality. Workplace wellbeing and work-life balance are also an important part of our corporate Human Resources policy.

SEE OUR JOB OFFERS AT www.safran-talents.com

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SEE OUR JOB OFFERS AT www.safran-talents.com
NEARLY 79,000 EMPLOYEES AT 218 LOCATIONS IN 27 COUNTRIES

PHILANTHROPY & FOUNDATIONS

Whether in France or in other countries where we operate, Safran’s philanthropic actions reflect our values and commitment to responsible corporate citizenship. We support actions by associations and also carry out projects in conjunction with our employees, spanning key areas such as education, social and professional inclusion, equal opportunity, support for creativity and talent, etc.

SAFRAN’S PHILANTHROPY POLICY is based on a three-pronged approach encompassing educational, social and cultural initiatives. We provide financial support to public and private partners, independently of our commercial interests. Ethics and integrity are the two watchwords in our philanthropy endeavors.

SAFRAN has supported 770 PROJECTS since 2005

THROUGH OUR TWO CORPORATE FOUNDATIONS, FOR INTEGRATION AND MUSIC, Safran is committed to the fight against the exclusion of young people with disabilities, and we support the training and early career development of talented young classical musicians.