

GROUP POLICY

HEALTH, SAFETY AND ENVIRONMENT

AS AN INTERNATIONAL TECHNOLOGY LEADER, AND ALREADY AT THE FOREFRONT FOR ITS PRODUCTS AND SERVICES, SAFRAN NOW AIMS AT ACHIEVING THE SAME LEVEL OF EXCELLENCE IN THE FIELD OF HEALTH, SAFETY AND ENVIRONMENT, IN KEEPING WITH ITS VALUES AND IN LINE WITH ITS SUSTAINABLE DEVELOPMENT GOALS.

PHILIPPE PETITCOLIN
Chief Executive Officer



SAFRAN IS COMMITTED TO STRENGTHENING ITS CULTURE OF ANTICIPATION AND PREVENTION in order to better manage risks in these fields for the benefit of its staff, partners, suppliers, customers, and all communities its activities impact on. Safran is committed to opening dialogue with all its stakeholders in the spirit of transparency and honesty.

THE SET OBJECTIVES that make up this policy are part of an effort to continually improve performances in order to:

- Protect the health and safety of the women and men who take part in the Group's activities, by drastically reducing the risk of occupational illnesses and accidents,
- Guarantee the reliability of its facilities and protect their surroundings,
- Develop and distribute products and services that take Health, Safety and Environment into account all throughout their life cycle.

EACH GROUP ENTITY IS COMMITTED to complying with all local applicable Health, Safety and Environment laws and regulations, regardless of the part of the world it operates out of. Entities are additionally committed to making the Group's objectives their own and applying the Safran HSE standards so that the level of performance aimed for in these fields can be achieved.

THE SUSTAINABLE DEVELOPMENT DEPARTMENT, part of the Group Human Resources Department, is in charge of establishing and coordinating this policy. It works in collaboration with the Safran HSE pools and all impacted departments to ensure smooth and even implementation - driven by management - throughout all operational and functional processes.

Therefore,

EVERY CEO, of the Group companies is **personally committed** to making this policy known, and actively implementing it amongst his staff, his partners, the community and other stakeholders.

EVERY MANAGER, at every level, is committed to:

- Implementing prevention programs within his activities,
- Ensuring his staff members remain informed and play an active role in contributing to HSE development,
- Seeing that all actions taken help to achieve the improvement objectives.

SITE HEALTH SAFETY AND ENVIRONMENT PROFESSIONALS:

- Advise and assist the local management,
- Disseminate Safran methods and tools, make sure that they are applied,
- Participate actively in the communication of returns of experience and best practices,
- Develop synergies within Safran HSE pools.

WHEN IT COMES TO HEALTH, SAFETY AND ENVIRONMENT, THE PERFORMANCE OF EVERY EMPLOYEE IS A KEY ASSESSMENT CRITERION OF THE MANAGERIAL EXCELLENCE.