

## **Safran is an Equal Opportunity Employer**

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.

### **Reasonable Accommodation Requests**

Safran is committed to working with and providing reasonable accommodation to individuals with physical and mental disabilities. If you need special assistance or an accommodation while seeking employment, please email [sas\\_hrbp@safrangroup.com](mailto:sas_hrbp@safrangroup.com). We will make a determination on your request for reasonable accommodation on a case-by-case basis.

### **EEO is the Law**

The law requires Safran to post a notice describing the Federal laws prohibiting job discrimination. For information regarding your legal rights and protections, please click on the following links: [EEO is the Law](#) and [EEO is the Law Supplement](#)

### **Pay Transparency Non-Discrimination Provision**

Safran will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay. Please see the [Pay Transparency Nondiscrimination Provision](#) for more information.

### **E-Verify**

As a Federal Contractor, Safran is required to participate in the E-Verify Program to confirm eligibility to work in the United States. For information please click on the following link: [E-Verify](#).