



RECRUITMENT

SNAPSHOTS OF THE NEW GENERATION

Three Group employees with very different backgrounds share their vision of Safran and what they hope to accomplish in their new companies.

Safran continues to recruit new talents, whether recent graduates or more experienced staff, to support its global development. Because of its wide variety of business sectors, locations, products and professions, Safran offers a very broad spectrum of job opportunities and career development possibilities. We talked to three new recruits, all passionate about tech-

nology, but with different backgrounds, motivations and ambitions. Romain, Ramona and Raphaël reflect not only the breadth and depth of Safran's workforce, but also the extensive mobility possibilities offered by the Group. ■

→ **More "Careers" section in the Safran website: www.safran-group.com**

Romain Mouchet, 25, mechanical engineer, Snecma

After graduating from the Ecole des Mines de Nancy engineering school, and the Kungliga Tekniska Högskolan (Royal Institute of Technology) in Stockholm, Romain Mouchet joined Snecma in August 2009 for an internship where he tackled aeroelasticity issues. "At the end of my internship, I let my supervisors know that I was very interested in working for Safran. I interviewed with corporate HR and immediately accepted their job offer with the engineering division of Snecma," he recalls. Today, Romain is working on various projects for advanced fan and open-rotor concepts - "futuristic engines, consuming far less fuel than today's models, which could hit the market in 2020 or 2025," he explains enthusiastically.

"It's easy to become part of Safran, even when you're just an intern," Romain adds. "Everybody helps everybody else, and the atmosphere is very relaxed." Looking ahead, this young engineer knows one thing for sure: he wants to remain in aerospace. "I still have lots of time. But I have a real taste for technology, and I want to move up to management positions." He also knows that Safran offers extensive opportunities for career development, including changing jobs or even countries.



© Jean-François Damois/Creative Center

© Patrick Audinet / Safran



Ramona Kok, 31, technical support engineer, Turbomeca Canada

Ramona Kok was already very familiar with Turbomeca when she joined the company's Canadian facility in December 2009. Between previous stints at Turbomeca Australasia in 2004, then Turbomeca USA in 2007, the young Sino-Malaysian woman had discovered other horizons, while still retaining a passion for aeronautics. "I worked for other companies, but then I had the opportunity to rejoin Turbomeca, and the international aspect was a deciding factor," she says. Today, Ramona is in charge of technical support for the company's Canadian customers, and is also working with them to develop a monitoring system for helicopter engines, "to help us reduce maintenance costs and increase dispatch reliability."

One of her defining traits is an equal hunger for knowledge and culture, as she notes: "I would like to diversify my activity, to have the opportunity to meet many different people and cultures and to face new challenges. I want to see what the world has to offer!" Safran's international scope and diverse business portfolio is very important for this young engineer. "Being part of such a large group is already a very enriching experience," concludes Ramona.

Raphaël Jarraud, 30, system manager, Sagem

Raphaël Jarraud joined Sagem in 2008 after working for missile manufacturer MBDA. "I wanted to specialize in inertial navigation, and Sagem was the benchmark in this field, so I naturally applied for a job there." Today, Raphaël is working on the LINS-RS (Laser Inertial Navigation System-RPKB Sagem), designed jointly with RPKB of Russia. This project aims to develop an inertial navigation system for Sukhoi fighters sold in export markets. "My job is to draw up the specifications for the inertial system to match customer requirements," says Raphaël. "Then I monitor technical aspects of the product during the design phase."

He appreciates the work climate at Sagem, noting "The different disciplines work closely together. And the development pace is fast, with cycles only two or three years long." Raphaël's objective is clear: to earn the title of Expert within the Safran group. "I realize that this will take time, since I'm only starting out," he acknowledges. But he's already writing data sheets on various technical subjects to help others better understand them. "I came to Sagem so I could work with leading experts in their field. Now it's up to me to join their ranks."



© Jean-François Damois/Creative Center